Company Registration No. 362823 (Republic of Ireland)

HABITAT FOR HUMANITY (IRELAND) ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Mr Graeme McCammon

Mr Paul Linders
Mr Patrick Linders

Secretary Ms F McNally

Charity number 20051785

Company number 362823

Registered office The Liffey Trust Centre

Unit F

117-126 Upper Sheriff Street

DUBLIN

Auditor GMcG BELFAST

Chartered Accountants & Statutory Auditor

Alfred House 19 Alfred Street

Belfast BT2 8EQ

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 JUNE 2020

The Trustees present their report and financial statements of Habitat for Humanity (Ireland) (hereon referred to as "Habitat Ireland") for the year ended 30 June 2020.

Our Vision

A world where everyone has a decent place to live.

Our Mission

To eliminate poverty housing in Ireland and around the world and to make decent housing a matter of conscience and action.

Our Principles and Values

1. Focus on Shelter

We believe in creating opportunities for all people to live in decent, durable shelter by helping to build, renovate or preserve homes, and by partnering with others to accelerate and broaden access to affordable housing as a foundation for breaking the cycle of poverty.

2. Advocate for Affordable Housing

We believe in promoting decent affordable housing for all, and supporting the global community's commitment to housing as a basic human right. We advocate for just and fair housing policy to eliminate the constraints that contribute to poverty housing.

3. Promote Dignity and Hope

We believe that no one lives in dignity until everyone can live in dignity. We believe that every person has something to contribute and something to gain from creating communities in which all people have decent affordable places to live. We believe that dignity and hope are best achieved through equitable, accountable partnerships.

4. Support Sustainable and Transformational Development

We view our work as successful when it transforms lives and promotes positive and lasting social and economic growth within a community, when it is based on mutual trust and fully shared accomplishment, and when it demonstrates responsible stewardship of all resources entrusted to us.

Objectives and Activities

Habitat for Humanity's Global Impact Strategy 2025 challenges the organisation to dramatically increase the number of families it serves in addressing the urgent, global housing need.

As a Global NGO, with a focus on reconciliation and building community, and in response to the need for scale and efficiency, Habitat Ireland and Habitat Northern Ireland now work together operationally, while retaining two legal entities.

The objectives in Ireland included:

- 1. Grow financial support for our overseas partner programmes;
- 2. Mobilise volunteers to travel in support of global partnership programmes;
- 3. Engage the public in support of the Sustainable Development Goal's (SDG's) through an effective Advocacy Campaign 'Build Solid Ground';
- 4. Raise broader awareness of Habitat for Humanity Ireland's work in Ireland and around the world;
- 5. Launch Habitat ReStore in Dublin.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Achievements and Performance

In pursuing these objectives we undertook the following activities:

Local Programme

The FY20 local programme priority was to launch Habitat ReStore in Dublin, which would allow the development of further local programme activity and act as a hub for all of our work. ReStore is the organisation's strategic, mission-driven social enterprise which sells donated home improvement and DIY materials; helping local people improve their homes at low cost, providing learning and employability support for vulnerable people and diverting tons of reusable material from landfill which helps protect the environment.

Although the organisation secured a suitable building for ReStore, navigating the impact of COVID-19 meant the launch had to be postponed. Considerable work was completed in developing the partnerships and other relationships which will underpin the success of ReStore when it is possible to move forward.

Global Village

Habitat for Humanity's international volunteer programme 'Global Village' seeks to mobilise people of all ages across Ireland to travel in support of partnership programmes. Staff invest significant effort to recruit, train and equip volunteers for their travel for between 1-2 weeks. Trips provide a unique, grassroots experience in which volunteers serve and learn alongside local Habitat staff, future homeowners and immersed in the local culture. Habitat for Humanity Ireland sees this experience as an investment in our supporters, our objective is to engage volunteers over the longterm as advocates for housing; who continue to support and speak out about the issues they have seen.

In FY20 there continued to be strong support for the programme with projected volunteer numbers of 274 on 20 teams. This included longterm partnerships with The Law Society, Cuala GAA Club and a diverse range of schools; both rural and urban, community colleges as well as fee paying schools.

The organisation is focused in ensuring broader access to the programme and offers a bursary scheme to support participation of people of all backgrounds.

COVID travel restrictions had a significant and immediate impact on the programme, and given that most teams were projected to travel during April – June 2020, only 27 volunteers travelled during FY20. Most teams have been postponed rather than cancelled and, though it remains impossible to predict when the programme will resume, will be rescheduled when it is possible.

Volunteers remain an important part of Habitat's strategic approach, in FY20 we further developed leadership training and The EU funded 'Build Solid Ground' campaign provided increased resource and capacity to engage volunteers and deepen their understanding of global development, focusing on the Sustainable Development Goals (SDG's), reflecting our commitment to build effective advocates.

The commitment of volunteers, team leaders and their sending organisations at a time of uncertainty and disappointment must be acknowledged. Many teams committed donated funds in support of Habitat's global COVID-19 response which made an enormous difference in communities who were not able to stay safe at home.

Fundraising

Habitat Ireland relies on the support of individuals, companies and organisations to enable its work and is so grateful to all donors.

The EU DEAR grant supported the Build Solid Ground Campaign and underpinned the effort to engage more Irish people, raising awareness of the SDG's and the critical need for shelter.

We are grateful for the support from individuals, and Global Village teams, for our COVID-19 response campaign which supported international partner programmes in implementing immediate community responses in Zambia, Cambodia, Malawi, Ethiopia, Romania and India.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

A Corporate fundraising campaign; 'Help Build Impact' during FY20 which would focus on securing longterm support. The need to focus the launch of ReStore and then navigate the impact of COVID means this work was delayed, however securing longterm support remains a priority.

Build Solid Ground - EU DEAR Support

Habitat Ireland is delighted to implement the Build Solid Ground campaign with support from the European Union's Development Education and Awareness Raising (DEAR) programme. DEAR aims to engage Europeans in support of global sustainable development through improved awareness and development education. Access to land lies at the heart of ending poverty; Habitat is therefore focused on helping the Irish public understand more about global poverty, specifically around SDG 11 and the urgent challenges of urbanisation. The programme is also equipping Habitat volunteers with deeper and more critical understanding of the underlying issues and engaging them in advocacy as part of the solution.

Since the implementation phase began in February 2018 Habitat Ireland has made strong progress in achieving its delivery targets. Innovative development education workshops were developed. 200 young people were able to engage in the workshops through face to face delivery. All face to face activity was suspended due to COVID-19. In November 2019 the campaign reached more than 250,000 individuals through LUAS and other 48 sheet advertising in four cities across Ireland. 24 learning events reached more than 1,000 people, and achieved more than 3 million impressions for online and offline communications which exceeded our target. In year 3, 100% of volunteers who travelled on international volunteer teams were equipped and motivated to share their experience.

COVID-19 restrictions resulted in cancellation of many planned activities so the project consortia, led by Habitat for Humanity EMEA, secured a 6 month extension with project close out now January 2021. Habitat responded by being creative and flexible with a focus on pivoting to online events and activities – which included 'Updates from the Field' which allowed Irish people to hear directly from partner programmes through a series of Zoom workshops.

Project partners in Ireland are Engineers without Borders Ireland and Dublin Institute of Technology.

International Support

Habitat Ireland is a partner in Habitat for Humanity's global mission, raising funds to support international programmes and sending volunteer teams to work alongside families in some of the world's most vulnerable communities. The Charity has developed a number of long-term partnerships with global Habitat programmes, enabling its support to have a greater impact and ensuring a better understanding of the needs of communities. As well as a key longterm partnership with Zambia, Habitat Ireland is focused support for Malawi, Ethiopia, Cambodia, India and Romania.

During the year ended 30 June 2020, Habitat Ireland transferred €83,234 in support of International Partnership programmes which directly impacts the lives of vulnerable people.

Zambia Partnership

Habitat Ireland continued to support the work in Zambia through a project 'Improvement of Livelihoods for Vulnerable Households and Youths'. During FY20 key outcomes included; support and engagement of 60 Study Circle groups, 30 Change Agents, 30 Civic Leaders, 25 vulnerable households youths, 2 Local Authorities and 3 partner organisations in Lusaka and Ndola; supported learning on land based rights, policies and procedures among various target groups. Other achievements include; holding of 18 community dialogue forums, support meetings with various community groups (Change Agents, Study Circles, vulnerable families, youths); and development of pro poor based payment systems by Local Authorities in Lusaka and Ndola.

The project built on Habitat Ireland's longterm partnership with Habitat Zambia which is focused on empowering communities to enable positive and sustainable change.

Habitat Ireland also committed to support Zambia's COVID-19 Response - WASH project and will fund a solar water pump in Kabwe. The project will ensure safe storage of clean water at household level by providing storage containers to 236 households in Makululu and will provide hygiene training and support for vulnerable households. The project will be completed during FY21.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Cambodia

Habitat Ireland is supporting an urban resiliency project in Phnom Phen. Using the community-driven approach to enhance the urban community resiliency through strengthening disaster, risk, reduction response capacity building, the provision of block grants for community improvement, and increased capacity on land and housing policy among the community and local authorities. The project will also improve hygiene and sanitation, waste management through the provision of rehabilitation facilities and training related to shelter, water, and sanitation, and awareness of COVID-19 prevention.

Fundraising Standards

Habitat Ireland adopts the principles of the Statement of Guiding Principles for Fundraising and operates within all relevant legislation.

Communicating our Work

Engaging the Irish public through effective communication is an integral part of Habitat Ireland's strategy. During the period this work continued; face to face, on-line, using social platforms and traditional media.

Awareness Raising

The EU DEAR grant provided support to enable broader public engagement with Habitat's work, at events and fairs; through Habitat channels and through a nationwide poster campaign.

International volunteers are vital in growing awareness of our work, through their fundraising events and local media coverage about their experiences. In FY20, Habitat invested capacity and resource to equip volunteers with materials and messaging for this work. Stories and photos are posted on Habitat's website, blog and social media channels. Articles appeared in numerous national and local print media extending the reach of our communication and awareness raising.

Staff and volunteers receive training and support to ensure that all communications reflect the values and ethos of Habitat for Humanity's mission and the Dochas Code of Conduct on Images and Messages, to which we are a signatory.

Web and Digital Marketing

Ongoing efforts are being made to increase Habitat Ireland's digital and online presence; web traffic continues to grow and a focus on social media presence, across Facebook, Twitter, Linked-In, Instagram and Flickr platforms have shown steady growth.

<u>Advocacy</u>

During FY20, Habitat Ireland continued to support Habitat's Global Solid Ground Campaign – which calls on governments and policy makers to change laws which keep people locked in poverty. Using blog and social media to engage the Irish public in the campaign the objectives are; improving land rights, fighting for gender equality, upgrading slums and creating disaster resilient communities. Since February 2018, supported by the EU DEAR programme, Habitat Ireland was able to build on the global campaign providing capacity and resource to deepen engagement and support through development education training for volunteers and using public events and poster campaigns to engage the public specifically with SDG11 and the critical need for land for shelter.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Financial Review

The net movement in funds during the year was a deficit of €44,489 (2019 - surplus of €178,348).

The Charity's assets are held to further its charitable objectives. At 30 June 2020 the Charity held net assets totalling €212,219 (2019 - €256,708).

The level of free reserves at the year end was €210,151 (2019 - €220,020), which equates to almost seven months' expenditure.

The Trustees have reviewed the Charity's need for reserves in line with the Charities Regulator guidelines and believe the Charity should hold reserves to protect against the risks of shortfalls in its cash balances due to uncertainties in the timing of fundraising opportunities for unrestricted funds, particularly from corporate and grant-making trusts.

The Trustees are seeking to establish a reserve fund equivalent to six months' operating costs reviewed annually and that this fund should be built up to the desired levels consistent with the Charity's overall financial position and its need to maintain and develop its charitable activities.

It is the policy of the charitable company that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charitable company's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Risk Management

The Trustees have assessed the major risks to which the charitable company is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The Trustees and management review the major risks facing the Charity, and review financial reports regularly at quarterly Board Meetings.

Systems and internal controls are in place to mitigate significant financial risks.

Business risks are reviewed regularly and priority given to reduce risk and ensure income targets are achieved. Other risks, which include an implementation risk (that the work supported by Habitat funds will not achieve the planned results), health and safety risk (locally and globally) and funding risk (not having resources to support the planned activities) are monitored and reviewed regularly by management and Board. The Trustees are satisfied that systems are in place to mitigate exposure to risk.

Looking Ahead

It is impossible to predict when global travel will be possible and the uncertainty means there is no opportunity to plan the resumption of the Global Village programme. Given that Global Village is very much at the heart of the charity's strategy, to inspire action to end poverty housing, this will require further review and flexibility.

We plan to build on the success of the Build Solid Ground Campaign by ensuring effective Advocacy to engage policy makers, supporters and the public with issues of housing and land rights.

The plan to launch Habitat ReStore in the Republic is central to the organisation's strategic growth; enabling broader awareness, deeper impact and sustainability for the future.

Given the need for resources it will be important to refine and further develop the fundraising strategy including the Corporate Help Build Impact campaign and to secure more support for global programmes beyond Global Village.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Staff and Management

Given the strategy to work operationally across Ireland, the number of staff in the Dublin office remained small; 2FT employees. Management, HR and administrative support is provided by Habitat for Humanity Northern Ireland. In order to manage costs as the organisation aligned operationally only support costs were charged from Habitat NI during FY20. The plan to launch ReStore and to grow fundraising will require additional staff capacity in the future.

Structure, Governance and Management

Habitat Ireland is governed by a board of directors which provides leadership, strategic direction and controls the organisation. The responsibility of the board includes setting the organisation's strategic aims, identifying risks affecting the organisation, ensuring procedures are in place to manage the risks identified, approving policies and procedures, agreeing a reporting framework and reporting to stakeholders. The board's actions are subject to relevant legislation, regulations and the members in general meetings. The board meets regularly and delegates the day-to-day operation of the organisation to the Chief Executive Officer (Ms J Williams), management and staff.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Graeme McCammon Mr Paul Linders Mr Patrick Linders

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued by the Financial Reporting Council ("relevant financial reporting framework"). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently:
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Trustees are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Trustees' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Accounting Records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at The Liffey Trust Centre, Unit F, 117-126 Upper Sheriff Street, Dublin.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware
 of any relevant audit information and to establish that the company's auditors are aware of that
 information.

Auditors

The auditors, GMcG BELFAST, continue in office in accordance with section 383(2) of the Companies Act 2014.

Registered Office: The Liffey Trust Centre Unit F 117-126 Upper Sheriff Street Dublin

Charity Registration No. 20051785 Company Registration No. 362823

The Trustees' report was approved by the Board of Trustees.

Mr Patrick Linders

Trustee

Dated: 27/05/2021



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HABITAT FOR HUMANITY (IRELAND)

Opinion

We have audited the financial statements of Habitat for Humanity (Ireland) (the 'charitable company') for the year ended 30 June 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is irish law and Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF HABITAT FOR HUMANITY (IRELAND)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Trustees' Report is consistent with the financial statements;
- in our opinion, the Trustees' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF HABITAT FOR HUMANITY (IRELAND)

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: https://www.iaasa.ie/Publications/ISA-700-(Ireland). This description forms part of our Auditors' Report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HABITAT FOR HUMANITY (IRELAND)

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Nigel Moore FCA (Statutory Auditor) for and on behalf of GMcG BELFAST

27 May 2021

Chartered Accountants Statutory Auditor

Chartered Accountants & Statutory Auditor Alfred House 19 Alfred Street Belfast BT2 8EQ

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2020

	Ur	restricted funds	Restricted funds	Total	Total
	Notes	2020 €	2020 €	2020 €	2019 €
Income and endowments from:	Notes	£	E	e	£
Donations and legacies	3	117,634	356	117,990	175,232
Charitable activities	4	49	131,625	131,674	561,834
Investments	5	3	-	3	2
Other income	6	10,607	-	10,607	150,764
Total income		128,293	131,981	260,274	887,832
Expenditure on:					
Raising funds	7	5,677		5,677	4,802
Charitable activities	8	132,792	166,294	299,086	704,682
Total resources expended		138,469	166,294	304,763	709,484
Net (expenditure)/income for the year/					
Net movement in funds		(10,176)	(34,313)	(44,489)	178,348
Fund balances at 1 July 2019		221,988	34,720	256,708	78,360
Fund balances at 30 June 2020		211,812	407	212,219	256,708

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 30 JUNE 2020

		202	20	2019		
	Notes	€	€	€	€	
Fixed assets						
Tangible assets	12		1,661		1,968	
Current assets						
Stocks	14	-		451		
Debtors	13	15,797		13,666		
Cash at bank and in hand		377,204		438,134		
		393,001		452,251		
Creditors: amounts falling due within						
one year	15	(182,443)		(197,511)		
Net current assets			210,558	****	254,740	
Total assets less current liabilities			212,219		256,708	
Income funds						
Restricted funds	17		407		34,720	
Unrestricted funds			211,812		221,988	
			212,219		256,708	
			Editor Comments			

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on .27/05/2021

Mr Graeme McCammon

Trustee

Company Registration No. 362823

Mr Patrick Linders

Trustee

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 €	€	2019 €	€
Cash flows from operating activities Cash (absorbed by)/generated from operations	22		(60,933)		195,551
Investing activities Purchase of tangible fixed assets Investment income received		- 3		(2,049) 2	
Net cash generated from/(used in) investing activities			3		(2,047)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cequivalents	ash	•	(60,930)		193,504
Cash and cash equivalents at beginning	of year		438,134		244,630
Cash and cash equivalents at end of y	year	; ;	377,204		438,134

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

1 Accounting policies

Charity information

Habitat For Humanity (Ireland) is a company limited by guarantee incorporated in the Republic of Ireland. The registered office is The Liffey Trust Centre, Unit F 117-126 Upper Sheriff Street, Dublin.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These financial statements were approved in the midst of the coronavirus global pandemic and the Trustees anticipate that there will be an impact on the charity's income in the short term. The Trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future, thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 Incoming resources

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under the Charitable Donation Scheme or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

1 Accounting policies (Continued)

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers 15% straight line per annum Motor vehicles 25% straight line per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

1 Accounting policies (Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.14 Foreign exchange

Transactions in currencies other than euros are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in the profit and loss account for the period.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Fixed Assets

The annual depreciation charge on fixed assets depends primarily on the estimated lives of each type of asset and estimates of residual values. The directors regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful lives is included in the accounting policies.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

3	Donations and legacies					
		Unrestric fui	ted nds	Restricted funds	Total	Total
		2	020 €	2020 €	2020 €	2019 €
	Donations and gifts HfH International donations	37,	613 021	356	80,969 37,021	175,232
	For the year ended 30 June 2019	175,		51		175,232
4	Charitable activities					
		Global Village 2020	Buil	d Solid Ground 2020	Total 2020	Global Village 2019
		€		€	€	€
	Sale of merchandise Performance related grants Income from charitable activities	49 - 125,118		- 6,507 -	49 6,507 125,118	1,394 - 560,440
		125,167		6,507	131,674	561,834
	Analysis by fund Unrestricted funds Restricted funds	49 125,118		- 6,507	49 131,625	1,394 560,440
		125,167		6,507	131,674	561,834
	Performance related grants DEAR EU funded			6,507	6,507	
	DEAR EO IUNIDEO			6,507	6,507	-
5	Investments					
				Ur	restricted U funds	Inrestricted funds
					2020 €	2019 €
	Interest receivable				3	2

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

6 Other income

7

	Unrestricted Unfunds	nrestricted funds
	2020 €	2019 €
Sale of homes Government grant income	- 10,607	150,764 -
	10,607	150,764
Raising funds		
	Unrestricted Unfunds	nrestricted funds
	2020 €	2019 €
Fundraising and publicity Other fundraising costs	5,677	4,802

5,677

4,802

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

8 Charitable activity	ties
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		International programme support 2020	programme	Ground	Total 2020	Total 2019
		2020	2020 €	2020 €	€	€
	0.5	40.504		00.554	70.440	74.477
	Staff costs Depreciation and impairment	48,564 307	-	23,554	72,118 307	74,477 49
	Other charitable expenditure	21,556	125,118	17,622	164,296	608,826
		70,427	125,118	41,176	236,721	683,352
	Share of support costs (see note 9) Share of governance costs (see note 9)	11,353	-	-	11,353	9,604
	Share of governance costs (see note 9)	51,012	-	-	51,012	11,726
		132,792	125,118	41,176	299,086	704,682
	Analysis by fund Unrestricted funds Restricted funds	132,792	- 125,118	41,176	132,792 166,294	100,551 604,131
	reconstante	132,792		41,176	299,086	704,682
	For the year ended 30 June 2019 Unrestricted funds Restricted funds	79,220 79,220		43,691		100,551 604,131 704,682
9	Support costs		Support Go	vernance	2020	2019
			costs €	costs €	€	€
	Depreciation Office costs Staff travel and training		- 10,403 950	- - -	- 10,403 950	33 8,233 1,338
	Audit fees Professional fees Habitat NI Support		- - -	8,356 4,242 38,414	8,356 4,242 38,414	6,000 5,726
			11,353	51,012	62,365	21,330
	Analysed between Charitable activities		11,353	51,012	62,365	21,330

Governance costs includes payments to the auditors of €8,356 (2019- €6,000) for audit fees.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2020

10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charitable company during the year.

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	2	2
Employment costs	2020 €	2019 €
Wages and salaries	62,117	63,531
Social security costs	5,511	6,826
Other pension costs	4,490	4,120
	72,118	74,477

There were no employees whose annual remuneration was €60,000 or more.

12 Tangible fixed assets

	Total	
€	€	
6,750	8,799	
6,750	8,799	
6,750	6,831	
-	307	
6,750	7,138	
-	1,661	
- -	1,968	
	6,750 6,750 6,750	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

13	Debtors	2020	2019
	Amounts falling due within one year:	2020	2019
	Other debtors	8,057	1,553
	Prepayments and accrued income	7,740	12,113
		15,797	13,666
14	Stocks	2020	2019
		€	€
	Habitat merchandise	<u>.</u>	451 ———
15	Creditors: amounts falling due within one year		
	Notes	2020 €	2019 €
	Other taxation and social security	4	1,650
	Deferred income 16 Trade creditors	114,765 11,459	164,939 23,244
	Other creditors	-	208
	Accruals and deferred income	56,215	7,470
		182,443	197,511
16	Deferred income		
		2020 €	2019 €
	Other deferred income	114,765	164,939

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2020

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 July 2018 as restated	Incoming resources	Resources expended	Balance at 1 July 2019	Incoming resources	Resources expended	Balance at 30 June 2020
	€	€	€	€	€	€	€
International/Global Village Funds	-	560,440	(560,440)	-	125,118	(125,118)	-
DEAR EU Build Solid Ground	78,360	-	(43,691)	34,669	6,507	(41,176)	-
Malawi appeal	-	51	-	51	356	-	407
	78,360	560,491	(604,131)	34,720	131,981	(166,294)	407

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Analysis of net assets between funds				
	Unrestricted funds	Restricted funds	Total	Total
	2020	2020	2020	2019
	€	€	€	€
Fund balances at 30 June 2020 are represented by:				
Tangible assets	1,661	-	1,661	1,968
Current assets/(liabilities)	210,151	407	210,558	254,740
	211,812	407	212,219	256,708
	Fund balances at 30 June 2020 are represented by: Tangible assets	Unrestricted funds 2020 € Fund balances at 30 June 2020 are represented by: Tangible assets 1,661 Current assets/(liabilities) 210,151	Fund balances at 30 June 2020 are represented by: 1,661 - Current assets/(liabilities) 210,151 407	Unrestricted funds Restricted funds Total funds 2020 2020 2020 € € € Fund balances at 30 June 2020 are represented by: 1,661 - 1,661 Current assets/(liabilities) 210,151 407 210,558

19 Explanatory note to the funds

Unrestricted

This fund is expendable at the discretion of the Trustees.

Restricted

International/Global Village Funds

This represents funds raised by local volunteer teams to support their participation in the Global Village programme and includes direct contributions to Habitat's work to alleviate poverty through housing alongside families in partner countries.

DEAR EU Build Solid Ground

DEAR aims to deliver increased understanding of Europeans in support of global housing, land and urban issues and commitment to SDG11. In Republic of Ireland delivering Build Solid Ground is engaging the public, young people through formal and informal education and Habitat volunteers of all ages through a range of awareness raising and educational activities designed to deepen understanding and grow capacity.

Malawi appeal

Individual donations to support emergency response to flooding in Southern Malawi.

20 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 €	2019 €
Within one year Between two and five years	664 1,661	3,664 2,325
	2,325	5,989

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

21 Related party transactions

Transactions with related parties

During the year the charitable company entered into the following transactions with related parties:

Habitat for Humanity Northern Ireland

During the prior year Habitat for Humanity Northern Ireland and Habitat for Humanity (Ireland) aligned operational activities while retaining two legal entities. During the year management, human resources and administrative support was provided by Habitat for Humanity Northern Ireland. A charge of €38,414 has been accrued for these services in the year.

2	Cash generated from operations	2020 €	2019 €
	(Deficit)/surpus for the year	(44,489)	178,348
	Adjustments for:		
	Investment income recognised in statement of financial activities	(3)	(2)
	Depreciation and impairment of tangible fixed assets	307	82
	Movements in working capital:		
	Decrease/(increase) in stocks	451	(451)
	(Increase)/decrease in debtors	(2,131)	106,901
	Increase in creditors	35,106	17,732
	(Decrease) in deferred income	(50,174)	(107,059)
	Cash (absorbed by)/generated from operations	(60,933)	195,551

23 Analysis of changes in net funds

The charitable company had no debt at the year end.